

1-18-1973

Board of Trustees Meeting Minutes 1973-01-18

Bowling Green State University

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Proceedings, Trustees Bowling Green State University

October 24, 1972
January 18, 73

CL-75674 ERIKSEN WHOLESALE CO., TOLEDO, OHIO

CAPITAL FACILITIES (CONTINUED)

2. College of Business Administration Building:

Punch list items are complete. Most of the lounge furniture is in place. Small items are being completed in preparation for the Dedication, October 27.

3. Firelands Branch Phase II:

A final inspection has been held, and we have accepted the building for "Beneficial Occupancy." The list of items to be completed is quite long, however.

4. Industrial Education & Technology Building:

The final inspection has taken place, and we have accepted the building for "Beneficial Occupancy" with a large number of items remaining to be completed. Most of the furniture has arrived and is being placed.

5. Northwestern Ohio University Computer Center:

The Architects have submitted one set of schematic drawings for discussion.

Renovation and Refurbishing of Residence Halls

Mr. Scheuerman reported that as the result of an authorization by the Board in February of this year, carpeting and refurnishing were accomplished in a number of residence halls at a cost approximately \$250,000 below that estimated at the time of authorization. It will take about one-half million dollars to carpet and refurnish the remaining part of the project as planned at that time and the University will proceed rapidly in Conklin, McDonald, and Prout Residence Halls. President Moore added that we now want to bring the level of furnishings in these buildings up to the level established elsewhere during the summer. Preliminary information received by Mr. Kotsatos indicates that student reaction to the residence hall improvements has been very positive.

Sewage Study

At the August 31, 1972, meeting, the Board authorized the President to contract for an engineering planning study of the University's sewage and storm water disposal needs and further authorized him to arrange for the financing of such a study. Mr. Scheuerman reported that the State Offices in Columbus have approved the use of an unexpended balance of \$28,000 in H.B. 988, which reappropriated capital improvement funds unexpended from the 1969-1971 appropriation for renovations and improvements. The balance of the consultant's fees, namely \$2,000, will be allocated from current operating funds.


Next Meeting

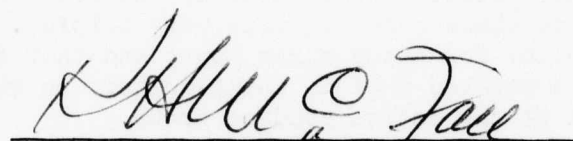
Mrs. Ward announced that the date for the next meeting will be established after a telephone poll of the Board by the Secretary.

Adjournment

The meeting was declared adjourned at 4:25 p.m.

js


President


Secretary

Bowling Green, Ohio
January 18, 1973

After due notice, the Board of Trustees met on Thursday, January 18, 1973, in the Alumni Room of the University Union, with the following members present: Anita Ward, Chairman; Ashel Bryan, Vice Chairman; Donald Huber; Norman Rood; Donald Simmons; and Virginia Stranahan. Robert Dorfmeier, Charles Shanklin, and Robert Winzeler, Sr. were absent.

Also attending were President Hollis Moore; Kenneth Rothe, Provost-Designate; K. H. McFall, Secretary to the Board of Trustees; Pete Kotsatos, Student Representative to the Board of Trustees; Karl Schurr, Faculty Representative to the Board of Trustees; F. E. Beatty, Director, Department of Buildings and Facilities; Richard Edwards, Executive Assistant to the President; Michael Ferrari, Coordinator, Planning, Budgeting, and Institutional Studies, and Acting Provost; James Hof, Vice President for Public Services; Vivian Lawyer, Director, Office of Equal Opportunity; J. C. Scheuerman, Vice President for Operations; representatives of the press; and a number of observers.

Mrs. Ward called the meeting to order at 9:45 a.m.

Minutes of October 24 Meeting

Upon hearing no additions or corrections to the minutes as distributed to the Board, the chair called for a motion to approve the October 24 minutes as written.

No. 32-73 It was moved by Mrs. Stranahan and seconded by Mr. Simmons that the minutes of the October 24 meeting be approved as written.

All members voting "aye"--the motion was passed.

Proceedings, Trustees Bowling Green State University

January 18, 1973

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Proposal to Establish a College of Health and Community Services

In support of his recommendation to the Board of Trustees, President Moore outlined the following points related to the history of and the rationale for the new college:

Board consideration of a new college has not occurred since 1935.

The health college proposal originated in an address to the faculty last year in which three areas were identified as possible new colleges -- health, communication, and technology. (The need for a fine arts college had been previously identified by the Board.)

Mrs. Irene Herron, a former staff member of the Medical College of Ohio at Toledo, was appointed by the Board of Regents to study the need for additional post-secondary, health-related programs in Northwest Ohio. The Herron Report identified eight to ten programs already in existence at Bowling Green which could form the core of a health college.

While embracing the concept of a health college, a committee chaired by Dr. Karl Schurr also highlighted the need for increased attention on areas of study which are essentially community service in orientation.

The new college proposal was subjected to careful scrutiny by the Academic Development and Evaluation Committee of the Academic Advisory Council in advance of the approval by the Council and the three college curriculum committees.

President Moore explained that the proposal represents only a beginning effort and that details pertaining to staff and program development will be pursued with the appointment of an acting dean. He stressed that the college will be organized principally around programs as opposed to the traditional departmental approach and that approval of the new college is strictly a matter for internal consideration. He further noted, however, that any new degree programs within the college will be conditional upon the approval of the Board of Regents.

In offering his endorsement of the proposal, President Moore said that the new college will help to bring in additional funds from outside sources; generate new programs in the area of health and community services; and provide important career options for students--including those in the area of teacher education who now find that the employment prospects are not what they were a decade ago.

Responding to questions and statements from the members of the Board, President Moore noted the following:

As presented, the new college will become fully operational in the fall of 1973. Every effort will be made to ensure the development of programs which will fit well with both existing and planned health-related programs at the two-year institutions in the region.

Following the example of the nursing program, programs within the health college will be planned in cooperation with the Medical College of Ohio at Toledo.

The need for the proposed college was reinforced in letters (all following) received from Dr. Edgar Lee, Associate Dean of Case Western Reserve University School of Medicine and member of the Ohio Regents Committee on Expanded Medical Education; and Dr. Marion C. Anderson, President of the Medical College of Ohio at Toledo.

January 11, 1973

President Hollis A. Moore
Bowling Green State University
Bowling Green, Ohio 43402

Dear President Moore:

The major report of the Committee on Expanded Medical Education has been completed and sent to the Ohio Board of Regents. Unfortunately the field work in association with the study did not lead me to Bowling Green as I had expected. I wanted to tell you, however, how much I appreciated the opportunity to talk with you in Cleveland and to wish you success in your plans for developing a College of Health at Bowling Green State University.

Although the report will not be made public for another week or two, I believe that I can tell you that our analysis of physician requirements over the next ten years indicates that the existing Ohio medical schools will produce sufficient doctors of medicine during that period. Ohio's major problem is that we are not recruiting our share of physicians into practice, i.e., we are not competing successfully with other states for the national pool of graduates. This means to me that we must improve the conditions for health care delivery in the state in many other ways than increasing medical graduates, and I believe that your proposed College of Health would be one useful mechanism in this regard.

As you know, the health care industry is on its way to becoming a 100 billion dollar a year enterprise, and increasing numbers of well educated people will be needed to work in that system as it grows and as the public's expectations rise. The team approach to patient care is an important concept in utilizing health manpower more efficiently and is being taught at an increasing number of medical schools. Programs of the type you are planning should produce effective members of the team, especially if you are able to maintain your collaborative relationship with the Medical College of Ohio at Toledo.

If there is any way I can be of help to you in your planning please let me know.

Sincerely yours,

/s/
Edgar Lee, M.D.
Associate Dean

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January 16, 1973

Dr. Hollis A. Moore
President
Bowling Green State University
Bowling Green, Ohio 43402

Dear Hollis:

This will confirm our previous conversations relative to the establishment of a College of Health and Community Service at Bowling Green State University. The Medical College of Ohio sees the development of a strong cooperative effort among the local colleges and universities as an essential ingredient in the future success of such programs. Obviously, the choice of the organizational pattern employed within any given institution must remain a matter for internal decision. Certainly, integration of such programs has many potential advantages in terms of efficiency and economy.

Matters which deserve serious consideration include the recognition of realistic manpower needs, the expensive nature of clinical educational programs, and the importance of cooperation among the various colleges and universities to avoid unnecessary duplication of programs, personnel, equipment and facilities.

Finally, it is critically important that the total needs for clinical education opportunity in the fields of Nursing and Allied Health education be identified. The availability of appropriate clinical facilities which can provide this resource is rather clearly defined, and the approach to these hospitals and health agencies must be carefully coordinated.

We are anxious to work closely with Bowling Green State University, the University of Toledo, and the two-year colleges in the development and implementation of these programs. It is unquestionable that such an undertaking can be of immense importance in the ultimate improvement of health care in our area!

Best personal regards.

Yours sincerely

/s/
Marion C. Anderson, M. D.
President

Funds to support the operation of the new college as it organizes this year and operates next year will be taken from private sources that are not available to other University programs. Some gifts have already been pledged and the outlook is optimistic for obtaining a total of \$75,000 for purposes of meeting essential start-up costs, including administrative leadership.

Students and faculty will not be moved arbitrarily from one department to another--rather programs already existing in a department will change. For the purpose of identification with a discipline, certain faculty members may prefer to retain present departmental status and to work in the new college.

At this point, i.e., pending the approval of the Board, it is impossible to provide data about the number of faculty in each program, or the number of programs.

Members of Dr. Schurr's committee talked with representative staff members over the entire campus and received enthusiastic acceptance. Most believed it was a good arrangement, particularly for students--whose involvement would be different from existing programs.

The initial budget requests were carefully reviewed by the Acting Provost and the amount recommended includes the amount needed for an adequate, but not excessive, administrative staff.

The President of the National Association of Allied Health Organizations visited the University as a consultant and offered strong support on the need for and concept of the proposed college.

Other organizational approaches were considered--as recounted in the report--but a college with emphasis on programs rather than departments seems to be the best vehicle both for health-related programs and community services. The latter entails a wide range--with some aspects that do not really fall under health--among which are social work, new programs for the elderly, community health, community recreation, the changing structure of the community and aspects of environmental science.

No. 33-73

It was moved by Mr. Simmons and seconded by Mrs. Stranahan that a College of Health and Community Services, dedicated to programs at the bachelor's and master's level for the training of professionals in health care delivery systems and other community services, be established at Bowling Green State University.

All members voting "aye"--the motion passed unanimously.

With the approval of the new college, President Moore stressed the importance of appointing an acting dean who would begin working on the full development of the college at the earliest possible date. He said that he has asked Dr. Joseph Balogh, Chairman of the Department of Sociology, to serve in the capacity of acting dean with the understanding that the selection of the permanent dean will proceed according to guidelines as set forth in the University Charter and in the Affirmative Action principles adopted by the Board of Trustees. The President acknowledged Dr. Balogh's able leadership of the Department of Sociology and his special interest in the areas of mental health, penal reform, and social welfare. (The appointment of Dr. Balogh is also included in an addendum to the section on personnel changes.)

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Board and Room Charges in Residence and Dining Halls

President Moore said that in view of the acceptance of the residence hall program by students and extraordinary sound management on the part of those in charge of residence halls, continuation of the present rate structure next year will be possible in all except Conklin Residence Center and the fraternity and sorority houses where an increase of \$5.00 per quarter is recommended. Dr. Moore said the rate increase is now in order since the renovation and refurbishing programs will be completed during the summer of 1973. Thus, explained President Moore, the University will operate next year on the two-rate structure recommended a year ago of \$205 and \$235 per quarter.

No. 34-73

It was moved by Mr. Bryan and seconded by Mr. Rood that, effective beginning with the summer 1973 quarter, the quarterly charges for board be retained at the present rate of \$160 and room rent in residence halls be set as follows:

CHARGE PER QUARTER

<u>Residence Hall</u>	<u>Single Occupancy</u>	<u>Standard Occupancy</u>
Fraternity and Sorority Residences	\$	\$ 205
Conklin	275	205
Prout	275	205
McDonald	275	205
Kohl	275	205
Rodgers	275	205
Founders	275	205
Harshman	275	205
Kreischer	275	205
Offenhauer	305	235

The Secretary conducted a roll call vote with the following result: Voting "yes"--Mr. Bryan, Mr. Huber, Mr. Rood, Mr. Simmons, Mrs. Stranahan, Mrs. Ward. The chair declared the motion approved unanimously.

City Sewage Treatment Plant

President Moore asked Vice President Scheuerman to discuss the issue. Using a sectional map with the city property and University property identified, Mr. Scheuerman described the site of the present sewage treatment plant on Poe Road surrounded by the campus and related that the present facility has a five million gallons per day capacity with excess during periods of heavy rainfall being directed into Poe Ditch, the Portage River, and eventually Lake Erie. He said the city is now facing a court case because of the alleged fish kill as a result of this procedure. Further, the city has a recommendation from a consultant to double the size of the plant. There are two alternatives: (1) to expand at the present location, adding approximately 27 acres needed for remodeling; and (2) to relocate completely east of Interstate 75 at the corner of Poe and Dunbridge Roads. The cost, explained Mr. Scheuerman, is about the same for either location--\$5.5 million, but an additional cost of \$1.2 million will be generated for installing sewers to the new site, covering Poe Ditch from Thurstin Street to Mercer Road, and building a pumping station along Poe Road west of I-75.

Vice President Scheuerman explained that a major factor emanating from a study by biologists reveals that prevailing winds, now southwest to northeast, carry certain pathogenic organisms from sewage treatment plant's such as Bowling Green's and thus would limit use of the property by the University. An advantage cited for relocating the plant at this time is that assistance may be provided up to 75 per cent of the total cost under federal pollution legislation, thus leaving a relatively small portion to be provided from local funds. Mr. Scheuerman said the city is planning to submit a formal application for funds very shortly and it is hoped the University will agree to provide funds equal to 58 per cent of the cost of extension of the main trunk line, the pumping station, and the covering of Poe Ditch, a total project cost of \$700,000, plus \$200,000 contingency, of which three-fourths may be provided from a federal grant. A request has been made to the state for funds to cover cost of our share in covering Poe Ditch (\$200,000 if the grant is received), according to Mr. Scheuerman.

The discussion which followed included these points:

The University would in effect trade land east of I-75 for the present city-owned land where the existing plant is located. It is anticipated that appraisals of the land parcels, including the acreage for the pumping station, would make the trade about even. Informal appraisals place the value of city land at \$6,000 per acre and of University land at \$2,000 per acre. About 40 acres of University land are needed in exchange for 20 acres of city land--which would need to be cleared by demolition of present structure and concrete, below-ground installations at a cost of \$40,000.

Consideration will be given to the form of treatment of the sewage. The present plant is in violation of present state health standards, and the new plant will not only be better in treatment but will have a usage capability to meet needs projected to the year 2000. Concern was expressed that stricter government regulations for improvement of the quality of water will dictate an added expansion of the new plant later. This possibility may be alleviated as a result of the city's construction of storm sewers to replace the present combined sanitary-storm sewers. The University has employed a consultant to advise on the needs for separating storm and sanitary flow on campus. The possibility of separating storm water may require some later construction on the University's part.

An Ohio Department of Public Works representative came to the campus to discuss potential commercial development of the new site east of Interstate 75. He concluded that the 40-acre site of the sewage plant could be so screened that it would not interfere with commercial development. Actually, the plant location would provide sewage to this area and thus increase the attractiveness of this property for commercial use.

The resolution as proposed for Board consideration assumes that 75 per cent of the total cost will come from a federal grant. If this does not occur, the project will not be undertaken now. The Board of Regents has been advised of University needs and may permit diversion of renovation appropriations for

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this--though an appropriation for this purpose is preferred. Regardless of how this project is accomplished, the University will own all the abutting property. This is a cooperative approach with the city from which the University will benefit.

No. 35-73 It was moved by Mr. Rood and seconded by Mr. Huber:

- (a) that the President of the University be authorized to arrange for an exchange of land with the City of Bowling Green to permit the relocation of the sewage plant to the southwest 40-acre site at the intersection of Poe and Dunbridge Roads;
- (b) that he be authorized to accept on behalf of the University a 58 per cent share of financing to extend the sewage lines to the new plant site, specifically the financing of the cost of covering Poe Ditch between Thurstin Street and Mercer Road; and
- (c) that endorsement be given to the University's request to the Board of Regents for the appropriation of \$200,000 to fund the University's share of covering Poe Ditch.

The Secretary conducted a roll call vote with the following result: Voting "yes"--Mr. Bryan; Mr. Huber, Mr. Rood, Mr. Simmons, Mrs. Stranahan, Mrs. Ward.

The motion was declared approved by unanimous vote.

Revised Travel Reimbursement Policy

In presenting this recommendation to the Board, President Moore acknowledged the following points:

Although the state universities are no longer required to follow the travel reimbursement policy adopted for other state agencies, Bowling Green State University's travel policy has been reasonably consistent with the state's per diem travel allowance.

Two different policies have been followed by the state universities--the state reimbursement policy and payment of actual and reasonable expenses. However, the trend has been to provide reimbursement on the basis of the latter.

On October 29, 1972, the State Department of Finance substantially increased the per diem travel allowance for state employees from sixteen dollars (\$16) to twenty-five dollars (\$25) per day.

Bowling Green State University has followed an \$18 per diem allowance since October, 1969; however, this amount has fallen considerably below the traveler's actual cost for meals and lodging. Therefore, a change in policy is proposed which will provide travel reimbursement on the basis of actual and reasonable expenses in lieu of a standard per diem allowance. Administrative procedures will be developed requiring advance approval for authorized travel and suggesting monetary guidelines of reasonable expenses.

No. 36-73 It was moved by Mr. Simmons and seconded by Mrs. Stranahan that the per diem allowance provision of the University's Travel Reimbursement Policy as approved on October 10, 1969, be amended as follows effective February 1, 1973:

Paragraph #4

"In lieu of a per diem allowance, travel expenses for meals and lodging will be reimbursed on the basis of actual and reasonable expenses."

(Reimbursement for other expenses will be made in accordance with the Travel Policy adopted on October 10, 1969.)

The Secretary conducted a roll call vote with the following result: Voting "yes"--Mr. Bryan, Mr. Huber, Mr. Rood, Mr. Simmons, Mrs. Stranahan, Mrs. Ward.

The motion was passed unanimously.

Sponsored Grants/Contracts and Proposals

President Moore reported that actual grants and/or contracts for the period recorded a decrease from funds received for the same period a year ago. He said that thus far this fiscal year there has been an increase in funds over the comparable half of last year as well as a substantial increase in requests for grants as reflected by proposals submitted.

No. 37-73 It was moved by Mrs. Stranahan and seconded by Mr. Rood that grants and/or contracts totaling \$263,927.29, as listed for the period October 1, 1972, through December 31, 1972, be accepted and expenditures applicable thereto in that amount be authorized. All members voting "aye"--the motion was passed unanimously.

SPONSORED GRANTS AND/OR CONTRACTS AWARDED FOR THE QUARTER OCTOBER, 1972 THROUGH DECEMBER, 1972

	October, 1972 - December, 1972	October, 1971 - December, 1971
Privately Sponsored Research	\$ 31,320.00	\$ 21,620.60
Federally Sponsored Research	29,027.00	88,195.00
Public Service--Other	82,573.29	45,744.00
Sponsored Institutes and Workshops	7,336.00	123,192.00
Equipment Grants	113,671.00	-0-
Government Student Aid	-0-	1,500.00
Development Grants	-0-	-0-
Salary Grants	-0-	-0-
Total	\$ 263,927.29	\$ 280,251.60

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Introduction of Provost-Designate

President Moore introduced Kenneth W. Rothe, Provost-Designate, and Mrs. Ward welcomed him, expressed delight that he was joining the University staff, and invited him to speak. Dr. Rothe indicated that he was glad to be present and was eagerly looking forward to his role as an active partner in the very interesting developments at the University.

Firelands Campus Advisory Board

President Moore endorsed the recommendation of the Firelands Campus Advisory Board that Mrs. Patricia Fisher and Mrs. Norman Rau be re-elected to that body for six-year terms.

No. 38-73 It was moved by Mr. Bryan and seconded by Mrs. Stranahan that the following individuals be reappointed to the Firelands Campus Advisory Board for six-year terms ending in 1978:

Patricia Fisher (Mrs. Howard J.)
Alice Rau (Mrs. Norman)

All members voting "aye"--the motion was passed unanimously.

Personnel Changes

President Moore distributed an addendum appointing Dr. Joseph Balogh as Acting Dean of the College of Health and Community Services and referred to the inclusion of Dr. Rothe's appointment.

No. 39-73 It was moved by Mr. Huber and seconded by Mr. Simmons that the personnel changes be approved, including the recommendation that Dr. Robert R. Hubach, who retired effective June 30, 1972, be appointed Associate Professor Emeritus of English.

ADMINISTRATIONDeath

Evangeline Hartman, First Assistant Manager, Falcon's Nest, University Union, December 15, 1972

Resignations

James D. Forbes, Purchasing Agent, effective December 31, 1972
Mary Heyman, Assistant Dining Hall Manager, effective December 31, 1972
R. F. Kent, Director, Custodial Services, effective December 31, 1972
Helen Ladd, Social Secretary to the President, effective November 27, 1972

New AppointmentsOFFICE OF THE PROVOST

Kenneth W. Rothe, Provost, effective June 1, 1973, through June 30, 1974 - salary \$32,000 (fiscal year rate)

ACADEMIC AREA *Special Appointments

Frank R. Camp, Jr., appointed Adjunct Assistant Professor of Biology
Charles E. Shields, M.D., appointed Adjunct Assistant Professor of Biology
Henry Vogtsberger, M.D., Associate Professor and Physician, appointed Acting Chief of Medical Staff, effective January 1, 1973, through June 30, 1973, with additional stipend of \$250 per month

Leaves of Absence

Edward I-te Chen, Associate Professor of History, Spring Quarter, 1973, through Winter Quarter, 1974
Don K. Rowney, Associate Professor of History, Winter and Spring Quarters, 1973
Joseph Weber, Professor of Chemistry, Winter Quarter, 1973
John D. Woolley, Instructor in Computer Science, Winter Quarter, 1973

Changes in Assignments, Ranks, Salaries **

Richard Boggs, from Administrative Systems Analyst to Director of Administrative Systems in Computational Services, from \$11,400 to \$12,500 fiscal year rate
Carole A. Bradford, from Instructor to Assistant Professor of Romance Languages, special approval by department
Alice M. Browne, Assistant Editor in the Center for the Study of Popular Culture, from contract to classified service, effective December 1, 1972
Paul G. Cappuzzello, Administrative Assistant to the Director of M.A.P., from \$4,000 to \$5,333, increase in duties
Douglas D. Daye, from Instructor to Assistant Professor of Philosophy, by recommendation of department

* Changes and appointments effective since the Board of Trustees meeting October 24, 1972

** All contracts are for the year 1972-73 unless specified otherwise

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PERSONNEL CHANGES (CONTINUED)

Changes in Assignments, Ranks, Salaries (continued) **

- Larry Glasmire, Assistant Director of Admissions, from \$9,350 to \$9,725 fiscal year rate effective January 1, 1973
- Thomas Glick, Assistant Director of Admissions, from \$10,300 to \$10,750 fiscal year rate effective January 1, 1973
- Peter M. Hutchinson, Assistant Professor of Economics, from \$13,650 to \$14,150, completion of doctoral requirements
- James R. Kraynak, Assistant Director of Admissions, from \$10,300 to \$10,675 fiscal year rate, effective January 1, 1973
- Ronald L. Lancaster, from Instructor to Assistant Professor of Computer Science, from \$12,300 to \$13,300 academic year rate, completion of doctoral requirements
- John W. Martin, Director of Admissions, from \$15,200 to \$16,000 fiscal year rate, effective January 1, 1973
- James H. McBride, Dean of Firelands Campus, from \$24,000 to \$24,500 fiscal year rate
- Robert Roper, Administrator, Medical Center, from \$13,100 to \$14,000 fiscal year rate, effective January 1, 1973

Resignations

- Gregory Boltman, Administrative Systems Analyst, effective December 22, 1972
- J. William Burley, Professor of Biology, effective at the end of Fall Quarter, 1972
- Reynold Dempsey, Instructor and Assistant Football Coach in Health and Physical Education Department, effective January 12, 1973
- Norman H. Eborg, Technician in Instructional Media Center, effective December 13, 1972
- Lois Forbes, Instructor and Coordinator of Creative Arts Program, School of Music, effective at the end of Winter Quarter, 1973
- Helen D. Glick, Instructor in Education Department and Supervisor of Student Teaching, effective at the end of Fall Quarter, 1972
- Ronald H. Herbert, Instructor in Physics Department, effective at the end of Fall Quarter, 1972
- James Olms, M.D., Associate Professor and Director, Medical Center, effective February 1, 1973
- Dan N. Perkuchin, Assistant Professor of Sociology, effective immediately, presently on leave of absence
- V. Kerry Smith, Assistant Professor of Q.A.C., effective immediately, presently on leave of absence
- Marceille Wickham, Administrative Assistant in Library, effective December 8, 1972

New Appointments, Faculty (Full-Time)

Name/Rank	Salary	Contract	Special Notes and Contract Period of Employment
Terrance L. Harter, Instr. Physics	\$ 7,200	Term	Winter & Spring Quarters, 1973
John D. Lewis, Jr., Asst. Prof. & Asst. Director of Libraries	5,166.67 (15,500 fyr)	1/5	March 1, 1973/June 30, 1973

Firelands

Robert R. Speers, Asst. Prof., Ind. Educ. & Technology	7,666.67 (11,500 fyr)	1/5	Jan. 3, 1973/June 30, 1973
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New Appointments, Faculty (Part-Time)

Walter Bonkowski, Instr. Education	\$ 900	Term	Fall Quarter, 1972
Carolyn O. Bowers, (Clinical) Spvsr. Student Teaching	3,100	Term	Winter Quarter, 1973
Jaclyn Graham, Instr. Home Economics	750	Term	Fall Quarter, 1972
Dorothy M. Joyce, (Clinical) Spvsr. Student Teaching	3,100	Term	Winter Quarter, 1973

** All contracts are for the year 1972-73 unless specified otherwise.

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January 18, 1973

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PERSONNEL CHANGES (CONTINUED)

New Appointments, Faculty (Part-Time)			
Name/Rank	Salary	Contract	Special Notes and Contract Period of Employment
Bert Lucas, Instr. Sociology	\$ 700 850	Term Term	Fall Quarter, 1972 Winter Quarter, 1973
Joanne Martin, (Clinical) Spvsr. Student Teaching	1,550	Term	Winter Quarter, 1973
Lynn Mathews, Lecturer Sociology	1,000	Term	Winter Quarter, 1973
F. Barry McCarthy, Visiting Lecturer, Sociology	1,200	Term	Winter Quarter, 1973
Christine McLaughlin, Instr. Romance Languages	1,500	Term	Winter Quarter, 1973
Michael A. Miller, Instr. Performance Studies	350	Term	Oct. 23, 1972/end of Fall Quarter, 1972
Judy Paul, Instr., Education Student Teaching	850 900	Term Term	Fall Quarter, 1972 Winter Quarter, 1973
June Reinert, Instr. Student Teaching	850	Term	Winter Quarter, 1973
Jacques D. Rietzke, Lecturer Sociology	950	Term	Winter Quarter, 1973
H. James Rokusek, Visiting Professor, Industrial Educ. & Technology	1,100	Term	Winter Quarter, 1973
Roger D. Schantz, Instr. Computer Science	1,050	Term	Winter Quarter, 1973
Claire P. Topping, Instr. Sociology	950	Term	Winter Quarter, 1973
(Reappointments)			
Gerald Biernacki, Instr. Education	900	Term	Winter Quarter, 1973
Nancy Coleman, Instr. School of Art	1,200	Term	Winter Quarter, 1973
Jean Conant, Instr. Education	900	Term	Winter Quarter, 1973
Richard Conrad, Instr. Computer Science	1,100	Term	Winter Quarter, 1973
Barbara Contat, Instr. Education	1,600	Term	Winter Quarter, 1973
Burdette Corthell, (Clinical) Spvsr. Student Teaching	6,200	Term	Winter & Spring Quarters, 1973
William Crawford, Instr. Education	850	Term	Winter Quarter, 1973
Kenneth E. Davison, Visiting Professor, English	1,200	Term	Winter Quarter, 1973
Marvalene Day, (Clinical) Spvsr. Student Teaching	3,100	Term	Winter Quarter, 1973
Judith D. Greavu, Instr. School of Art	1,200	Term	Winter Quarter, 1973
Jean Hasselschwert, Instr. School of Art	1,200	Term	Winter Quarter, 1973
Vera C. Heard, Instr. Student Teaching	850	Term	Winter Quarter, 1973
Robert Jackson, Instr. Education	850	Term	Winter Quarter, 1973
Norman Lattanza, Instr. Education	2,000	Term	Winter Quarter, 1973
Shirley A. Lindeen, Asst. Prof. Political Science	5,600	Term	Winter & Spring Quarters, 1973
Virginia Magada, Instr. Humanities Cluster	3,833	Term	Fall Qtr., 1972-Prelim. Work Winter Qtr., 1973-Teaching

Proceedings, Trustees Bowling Green State University

January 18, 1973

CL-78874 ERIKSEN WHOLESALE CO., TOLEDO, OHIO

PERSONNEL CHANGES (CONTINUED)

Reappointments, Faculty (Part-Time)			
<u>Name/Rank</u>	<u>Salary</u>	<u>Contract</u>	<u>Special Notes and Contract Period of Employment</u>
Betty McMillin, Instr. Education	\$ 800	Term	Winter Quarter, 1973
James Niday, Instr. Education	750	Term	Winter Quarter, 1973
James Panowski, Instr. Humanities Cluster	3,833	Term	Fall Qtr., 1972-Prelim. Work Winter Qtr., 1973-Teaching
Joan Repp, Instr. Library & Educ. Media	1,800	Term	Winter & Spring Quarters, 1973
Mary Sheffler, Instr. Sociology	1,200	Term	Winter Quarter, 1973
Adolph Stadel, Instr. Education Student Teaching	850 900	Term Term	Fall Quarter, 1972 Winter Quarter, 1973
Alex Thomas, Instr. Education	900	Term	Winter Quarter, 1973
John C. Turpin, Instr. Education	900	Term	Winter Quarter, 1973
Michael Westbay, Instr. Student Teaching	850	Term	Winter Quarter, 1973
Russell Working, Instr. Education	1,000	Term	Winter Quarter, 1973

New Appointments, Non-Faculty			
Joseph DeRosa, Analyst/ Programmer, Comp. Services	8,500 (12,000 fyr)	Term	Oct. 16, 1972/June 30, 1973
Rosemarie Dunn, Systems Analyst, Comp. Services	8,153 (12,108 fyr)	Term	Oct. 30, 1972/June 30, 1973
Dale E. Kaukeinen, PT Research Assoc. Environmental Studies	3,000	Term	Winter & Spring, 1973
Thomas F. Michalski, Electrical Engineer, Psychology	6,461 (12,000 fyr)	Term	Dec. 18, 1972/June 30, 1973
John L. Reneger, Service & Repair Tech., Instructional Media Center	3,922.78 (8,500 fyr)	Term	Jan. 15, 1973/June 30, 1973
Gary A. Roser, Asst. to Director Management Center	5,000 (10,000 fyr)	Term	Jan. 1, 1973/June 30, 1973
Charles Schultz, Systems Analyst, Comp. Services	6,060 (12,120 fyr)	Term	Jan. 1, 1973/June 30, 1973
Angela Serna, Education Planner for Mexican-American Leadership Training Program	2,625	Term	Nov. 1, 1972/May 31, 1973

ADDENDUM TO PERSONNEL CHANGES

Special Appointment

Joseph K. Balogh, Chairman of the Department and Professor of Sociology, appointed as Acting Dean of the College of Health and Community Services for the period February 1, 1973, through June 30, 1973, with the additional stipend of \$500 per month

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All members voting "aye"--the motion to approve personnel changes passed unanimously.

Report - Dr. Karl Schurr, Faculty Representative to the Board of Trustees

The following written report was made by Dr. Schurr:

TO: Board of Trustees, Bowling Green State University

The Ohio Faculty Senate now includes within its membership most two-year schools in Ohio. Recently membership of four-year universities has increased to include all of Ohio state-supported colleges excepting only The Ohio State University. We anticipate that OSU will join since appointments have been made by OSU administrators with Michael Moore, President of Ohio Faculty Senate, to discuss this matter.

(continued)

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Report - Dr. Schurr (continued)

OFS serves as a communication link with the Ohio Assembly in matters of financing, regulation, and the educational needs of the state. In the past, legislation would be proposed and the state schools might be forced to oppose it during hearings. We hope, in the future, to have OFS in continuous communication with the legislature so that less of an adversarial relationship will result and the faculty can make positive contributions before drafting of the bills.

Dr. Michael Moore, of Bowling Green's Department of History, has served as the president of OFS since its inception several years ago. He will be pleased to come to any Board of Trustees meeting at the invitation of the Board. Specifically, he can give the views of the entire faculty of the State of Ohio (with the present exception of OSU) on any matter that might concern the Trustees of Bowling Green.

A present problem is the effort of the faculty in higher education to secure a representative on the Ohio Teachers Retirement Board. Higher education has never been so fortunate to have a representative and we have a long history of subsidizing primary and secondary teacher's retirement through our contributions. Actuarially, we contribute more and receive less. We would like to separate the retirement system of college teachers from that of public school teachers. Public school teachers outnumber those teaching in colleges and they have continually voted against separation or an actuary adjustment within the system. Bowling Green faculty and the OFS would appreciate the support of the Board of Trustees on the matter of a separate grouping within the retirement system. At no increase in cost to the institution, we could provide better retirement benefits for the faculty.

Karl Schurr, Chairman
The Faculty Senate

Report - Pete Kotsatos, Student Representative to the Board of Trustees

Mr. Kotsatos called attention to the Board of Trustees Day being planned on which the trustees will be invited to come to the campus and participate in ongoing events of that day. Mrs. Ward indicated that members of the Board would look forward to this event. Forms furnished by Interfraternity Council and Panhellenic Council, concerning the Leadership Training Council scheduled for February 10, were distributed and each member was invited to participate.

Capital Facilities under Construction

The following report was submitted to the Board:

CAPITAL IMPROVEMENTS UNDER CONSTRUCTION

1-15-73

1. Offenhauer Hall:

The TV antenna system is complete and waiting final inspection.

2. College of Business Administration Building:

Complete except for some minor items.

3. Firelands Branch Phase II:

Punch list items are being completed. All classroom and office furniture is in place except some exchange items. Approximately 50% of the lounge furniture is complete.

4. Industrial Education & Technology Building:

Punch list items are being completed and all office, classroom and lounge furniture is in place except for a very few pieces.

5. Northwestern Ohio University Computer Center:

There have been several meetings of the Building Committee, the Associate Architect and at different times with Owens-Illinois staff and the State Architect. At this point there is an approved preliminary design and the Architect has been directed to proceed with Basic and Working Drawings and Specifications as a one-step operation in the interest of saving time. The schedule is extremely tight but the goal is to advertise for bids by mid-April 1973.

6. University Hall Renovations - Phase II:

A series of meetings of the Building Committee have been held with the Architects to review preliminary drawings and models of the main auditorium renovation. This has been substantially approved. The general building interior restoration work is being programmed concurrently on a priority basis for the remainder of the dollars. Preliminary cost estimates are presently being prepared prior to preliminary submission to the State Architect for approval and authorization to proceed with contract documents.

7. Dormitory Renovations

- a. Phase I - Interior renovations, scheduled between June and September (1972) in Kohl Hall, Rodgers Quadrangle, Founders Quadrangle, Conklin East and West Buildings, Harshman and Kreischer Quadrangles, have been completed.

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Capital Improvements (continued)

All work was completed prior to the start of the Fall Quarter as a result of excellent cooperation between the various suppliers, contractors, and University staff.

- b. Phase II - Interior renovations in Prout Hall, Conklin Hall and McDonald Quadrangle began during the Christmas holidays. Work scheduled during this time was completed prior to the start of the Winter Quarter. Carpet installations are continuing in these dorms with completion scheduled for April 1. Bids have been received for new study rooms, lounges and laundry room in Conklin Hall with construction starting immediately. Bids were received for new lounge and study chairs with deliveries scheduled in June.

Equal Employment Opportunity

Mrs. Vivian Lawyer submitted the following report:

Office of Equal Opportunity
Bowling Green State University
Bowling Green, Ohio 43403

Educational institutions across the country are coming to grips with such terms as affirmative action and equal employment opportunity because laws which have governed industry in the past have been more strongly applied to educational institutions in recent years.

As a federal contractor, and thus governed by specific executive orders and other federal regulations, Bowling Green State University is being confronted with the same issues.

The University's response has been positive in nature. This report will briefly outline the affirmative steps which have been taken, even prior to the appointment of a director of the Office of Equal Opportunity.

- I. Bowling Green State University publicly reaffirmed its equal employment and affirmative action policy statement by action of the Board of Trustees in February, 1972.
- II. The Office of Equal Opportunity was opened in March, 1972. The director immediately developed a reporting procedure by which faculty and staff vacancies can be announced to the University community and other resources.
 - A. A similar posting procedure has been developed by Personnel Services for all classified vacancies. This allows present employees to take advantage of promotional transfers.
 - B. Shortly, vacancies will be announced in a University publication for faculty and staff.
- III. Faculty Senate has endorsed the concepts of affirmative action by sanctioning the recommendations of the Report of the Ad Hoc Committee on the Status of Women during the Fall Quarter, 1972.
- IV. The salary inequity question is being addressed.
 - A. The \$22,000 allotment for inequities was used up entirely last spring. Seventy-four women in twenty-six departments had adjustments made in their salaries.
 - B. A procedure is presently in operation which will allow for any further adjustments that need to be made.
- V. Two workshop sessions were sponsored by the Office of Equal Opportunity with federal agencies.
 - A. The Regional Director of the Equal Employment Opportunity Commission and the area director of the Office of Federal Contract Compliance in the Department of Labor were invited on campus on two separate occasions.
 - B. Department chairmen and area supervisors were invited in order to have the laws which require non-discrimination and affirmative action explained to them.
- VI. Programs in the Minority Affairs area lend themselves to affirmative action efforts.
 - A. Upward Bound and Student Development have helped to increase the minority student enrollment particularly Black and Spanish Surnamed American.
 - 1. These ethnic groups have increased as follows:

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Office of Equal Opportunity Report (continued)

<u>Undergraduate</u>		<u>Graduate</u>	
<u>Year</u>	<u>No. of Students</u>	<u>Year</u>	<u>No. of Students</u>
1970	260	1970	22
1971	503	1971	28
1972	648	1972	63

<u>Spanish Surnamed American</u>			
<u>Year</u>	<u>No. of Students</u>	<u>Year</u>	<u>No. of Students</u>
1970	12	1970	1
1971	15	1971	1
1972	59	1972	0

2. These students can be hired as student employees as well as serve as a pool for the labor market in the future.

3. Staffing of these programs provide some job opportunities for members of ethnic groups.

B. The Ethnic Studies Center provides some job opportunities for members of ethnic groups.

C. Project Search is a recruiting program for minority faculty, staff and graduate students. Through the efforts of that staff and the Dean of the Graduate School, the number of Black graduate students has more than doubled over the past year.

VII. Elimination of the sex bias in the admissions process.

VIII. Programs in the planning stages:

- Gynecological Services
- Day Care Study Committee
- Continuing Education for Women
- Training program for Spanish Surnamed American employees

These efforts have been positive and continual efforts are being made to ensure equality of job and educational opportunity for all of the students and employees of Bowling Green State University.

/s/
Vivian Lawyer, Director
Office of Equal Opportunity
January 18, 1973

Northwestern Ohio University Computer Center

Mr. James Downs has been employed as director and he is now on duty. The center, which is operative and is utilizing equipment which has been purchased by it, remains on our campus until the new building can be completed (at the junction of route 25 and I-75 on land donated by Owens-Illinois). Plans for the building are moving along rapidly and it is expected that everything necessary will be done to encumber funds by June 30, 1973. The center also has completed the purchase of the major components of the 360/75 on our campus and of other equipment from the University of Cincinnati. Though BGSU is the primary user of the computer center now, development of a regional approach is beginning--one which will encompass other state universities, private colleges, and governmental agencies in northwestern Ohio.

The following written report was submitted to the trustees:

Status Report

Since approval of the Articles of Joint Venture for the Northwestern Ohio University Computer Center in June, 1972, by the Boards of Trustees for Bowling Green State University and Toledo University, a number of significant developments have taken place as follows:

- The Board of Directors has employed James L. Downs as Director at an annual salary of \$25,000 effective December 26, 1972. Mr. Downs formerly served as Manager, Data Services for Allis Chalmers Corporation, Milwaukee, Wisconsin.
- With the involvement of Mr. Downs, Carlson, Englehorn and Associates have completed the preliminary design phase for a 9,300 square foot building. Working drawings and construction specifications are underway with plans to award a contract by June, 1973, so construction can be completed by the summer of 1974.
- The Board of Directors has approved the purchase of IBM 360/75 components for \$815,000 from Bowling Green State University and other IBM memory storage components from the University of Cincinnati for \$375,000. Bowling Green State University is now paying a user charge to NOUCC in the amount of the former monthly principal payment to IBM, namely, \$17,950.

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March 1, 1973

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Northwestern Ohio University Computer Center (continued)

Director Downs is expected shortly to recommend a revised operating and capital improvement budget to the Board of Directors which will include his plan to assume IBM operations and staff now handled by BGSU.

Residence Hall Renovations

Mr. Scheuerman reported that the carpeting bid was \$55,000 under the estimate and that rapid progress is being made in completing Phase II of the renovations. He said that carpeting is to be completed in Conklin and McDonald Residence Centers this quarter. The fraternity and sorority cottages will be completed this summer and at the start of the fall quarter, 1973, every residence hall renovation project will have been completed.

Mr. Rood commented that during a dinner he and Mrs. Stranahan had in one of the sororities, the students expressed great pleasure with the project. President Moore added that the residence halls are at capacity for the winter quarter with approximately 400 more students this quarter than a year ago--with no vacancies. One contributing factor is this policy of renovation--he added.

Preliminary Enrollment Report - Winter 1973

Dr. Ferrari reported that the enrollment is higher than projected and that residence halls were filled to capacity at the start of the winter quarter.

Meeting Dates for the Remainder of the Fiscal Year


Mrs. Ward indicated that the bylaws stipulate that a meeting be held in the first week of each of nine months, with the privilege of changing the day as conditions require. The members agreed on the need to establish in advance a definite date for future meetings in the hope that the need to postpone a meeting because of lack of a quorum will not develop.

The following dates for Board meetings for the remainder of the fiscal year were established: March 1; April 5; and May 3. A dinner-work session will be held on the day preceding each meeting.

Adjournment

There being no further business, the meeting was declared adjourned at 11:25 a.m.

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President


Secretary

Bowling Green, Ohio
March 1, 1973

After due notice, the Board of Trustees met on Thursday, March 1, 1973, in the Alumni Room of the University Union, with the following members present: Anita Ward, Chairman; Robert Dorfmeier; Donald Huber; Norman Rood; Charles Shanklin; Donald Simmons; Virginia Stranahan; and Robert Winzeler, Sr. Ashel Bryan was absent.

Also present were President Hollis Moore; K. H. McFall, Secretary to the Board of Trustees; Pete Kotsatos, Student Representative to the Board of Trustees (1972-73); Mark Walker, Student Representative to the Board of Trustees (1973-74); Karl Schurr, Faculty Representative to the Board of Trustees; Richard Eakin, Vice Provost for Student Affairs; Richard Edwards, Executive Assistant to the President; Michael Ferrari, Coordinator of Planning, Budgeting and Institutional Studies, and Acting Provost; James Hof, Vice President for Public Services; John Holmes, Associate Professor of Marketing; George Horton, Associate Professor of Industrial Education and Technology; James Ladd, Director of Development; Charles Leone, Vice Provost for Research and Graduate Studies and Dean of the Graduate School; James Lessig, Director of Alumni Services; Paul Nusser, Treasurer and Controller; Elton Ringer, Associate Vice President for Operations; Kenneth Rothe, Provost-Designate; J. C. Scheuerman, Vice President for Operations; representatives of the press; and a number of observers.

Minutes of January 18 Meeting

After asking if there were additions or corrections to the minutes of the January 18, 1973, meeting, and hearing none, the chair declared the minutes approved.

Construction of a Warehouse Facility

Mrs. Ward reported that the Finance Committee had reviewed the proposal to construct a warehouse and asked Mr. Scheuerman to report on the need for this facility.

Mr. Scheuerman explained that the University now leases 24,526 square feet of warehouse space in three separate, off-campus locations. The lease for 16,466 square feet of this space will be terminated--without possibility of renewal--on June 30, 1974. The Finance Committee earlier discussed the construction of a cement block building on campus to provide 25,000 square feet of storage, and the University Architect has developed a preliminary plan for construction of such a facility at a cost of approximately \$250,000. The Finance Committee recommended that construction proceed as early as possible--to avoid paying the higher costs, which increase at the rate of 1% per month--and that the Board authorize internal financing at the rate of 6-1/2% interest with the provision that General Receipts Bonds will be issued should the internal loan be called for payment before the principal is repaid.